



ABN: 15113807419

Aims and Objectives

Policy and Procedures for all PB Representatives

Pushing Barriers Incorporated Association (PB) is a not-for-profit association which provides youth with a refugee background, opportunities to play club sport

STATEMENT OF COMMITMENT

Pushing Barriers is committed to providing services to refugee children and young people to assist them to engage in community, experience inclusiveness and be welcomed in to the Australian culture and society through sport. Our organisation is committed to promoting and protecting, at all times, the best interests of youth involved in its programs and ensuring the safety and wellbeing of all children and young people.

Aims and Objectives

The primary objective of Pushing Barriers Inc. is to advance and improve the lives and welfare of refugee young people by helping them assimilate into the Australian culture through sport

PB is committed to its Aims and Objectives by: -

- Recognising the emotional, physical and social benefits for young people playing sport
- Treating every PB representative with respect regardless of ethnicity or culture
- Providing financial relief where possible to the PB sports persons by contributing to the cost of sports club membership, sports clothing and sporting equipment, subject to the limits outlined in the PB registration policy
- Providing transport to and from PB sports activities, and PB events as required
- Encouraging and facilitating participation in a sport of the PB sports persons choice, at the club level in their local community, and if the opportunity arises, further participation at district and/or higher representative levels
- Acting as a liaison to facilitate communication between sports persons and their sports team, ensuring a positive sports experience
- Providing opportunities for PB sports person(s) to meet with positive role models who are aligned with PB's values. This is provided to motivate, inspire and support the PB sports person(s) in their sporting endeavours and inclusion into the wider Australian society and culture.

- Working to reduce social and financial barriers that refugee young people face in the community so as to improve the PB sports person(s) quality of life and their connection with their local community
- Creating and facilitating supportive social networks for refugee young people by encouraging their inclusion and acceptance within a sporting community
- Encouraging, informing and educating, where possible, the need for diversity inclusion and acceptance within the sporting community
- Performing and discharging PB's charitable objectives to ensure the above aims and objectives can be achieved through fund raising from private and government sources

Definitions

In this document unless the contrary intention appears, the singular includes the plural and vice versa

"Pushing Barriers Inc."	Will be referred to as (PB)
"Registered Address"	11 Westlink Crt, Darra, QLD.
"PB Event"	An event organised by PB i.e. a fundraising evening
"PB Volunteer"	An adult PB Volunteer Driver or PB Volunteer Administrator over the age of eighteen (18 yrs.) years of age who provides services to PB without being paid
"PB Sports Activity"	Training or fixture event
"PB Sports Person(s)"	A youth with a refugee background, under the age of eighteen (18) years of age who participates in sport and has been registered at a club as part of the PB program
"PB Representative(s)"	PB Volunteers, PB Team Liason Officers, PB Managers, PB Management Committee Members, PB Sports Person(s), and other persons who represent PB
"Young person or child"	Child under eighteen (18) years of age